

Application Date: \_\_\_\_\_

Please Fill Out Form Completely  
APPLICANTS MAYBE TESTED FOR ILLEGAL DRUGS

OFFICE USE ONLY:

Date Received: \_\_\_\_\_

Dated Called: \_\_\_\_\_

Interview Date: \_\_\_\_\_

326 N. Jackson St. | Helena  
Montana 59601 | 406-449-2292



Craig | 311 Bridge St.  
Montana 59648 | 406-235-3433

Fly Fishing Specialists | Guided Trips

Boat & Equipment Rentals | Lodging

# Employment Application

Full Name: \_\_\_\_\_ Nickname: \_\_\_\_\_

Mailing Address: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone:  Home  Cell  Work \_\_\_\_\_ Phone:  Home  Cell  Work \_\_\_\_\_

Email: \_\_\_\_\_ Facebook:  Yes  No Twitter:  Yes  No

Position Applying For: \_\_\_\_\_ Location: \_\_\_\_\_

Type of Employment:  Full-time (25 hours +)  Part-time (25 hours or less)  Other \_\_\_\_\_

Date Available to Start: \_\_\_\_\_ until (End Date-for Seasonal Employment): \_\_\_\_\_

Have you ever been convicted of a felony?  No  Yes If YES, please explain \_\_\_\_\_

May we contact your current employer?  Yes  No If NO, please explain \_\_\_\_\_

Do you consent to a pre-employment and/or random qualified controlled substance and alcohol screening test?  Yes  No

Are you able to commute to work up to 45 miles in one direction?  Yes  No If NO, please explain \_\_\_\_\_

Do you have a Good Driving Record?  Yes  No If NO, please explain \_\_\_\_\_

Do you know how to Back Up a Trailer?  Yes  No Have you Driven a Vehicle Towing a Trailer/Boat?  Yes  No

Do you know how to Drive a Manual Transmission?  Yes  No Do you know how to Row a Drift Boat/Raft?  Yes  No

Do you know how to Tie Flies?  Yes  No Do you know how to Build Rods?  Yes  No

**Fly Fishing Experience** (List your experience, when you started, who got you started, places you've fished, etc. You may attach another sheet if needed.):

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Do you have knowledge of local waters?  Yes  No (list bodies of water):  
\_\_\_\_\_  
\_\_\_\_\_

Do you have knowledge of local hatches and flies?  Yes  No (list your experience):  
\_\_\_\_\_  
\_\_\_\_\_

**Former Employer Information:** Please list all your employers for the last three years starting with most recent

**Employer:** \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Location: \_\_\_\_\_ Phone: \_\_\_\_\_  
Position(s) Held: \_\_\_\_\_ Rate of Pay: \_\_\_\_\_  
Primary Duties: \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_  
Dates Employed: Start \_\_\_\_\_ End \_\_\_\_\_

**Employer:** \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Location: \_\_\_\_\_ Phone: \_\_\_\_\_  
Position(s) Held: \_\_\_\_\_ Rate of Pay: \_\_\_\_\_  
Primary Duties: \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_  
Dates Employed: Start \_\_\_\_\_ End \_\_\_\_\_

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Location: \_\_\_\_\_ Phone: \_\_\_\_\_  
Position(s) Held: \_\_\_\_\_ Rate of Pay: \_\_\_\_\_  
Primary Duties: \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_  
Dates Employed: Start \_\_\_\_\_ End \_\_\_\_\_

**Education:** Please list your education and training experience

High School Graduate  Yes  No School Name: \_\_\_\_\_ Graduation Date: \_\_\_\_\_  
College  Yes  No School Name: \_\_\_\_\_ Major: \_\_\_\_\_ Graduation Date: \_\_\_\_\_  
Other: \_\_\_\_\_

**Other Skills or Experience:** Please list any other skills or experience not listed above.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Personal Reference (Must Provide):** DO NOT include relatives or previous employers

**Name:** \_\_\_\_\_ **Occupation:** \_\_\_\_\_  
**City/State:** \_\_\_\_\_ **Phone:** \_\_\_\_\_  
**Name:** \_\_\_\_\_ **Occupation:** \_\_\_\_\_  
**City/State:** \_\_\_\_\_ **Phone:** \_\_\_\_\_  
**Name:** \_\_\_\_\_ **Occupation:** \_\_\_\_\_  
**City/State:** \_\_\_\_\_ **Phone:** \_\_\_\_\_

I authorize the investigation of all statements contained in this employment application form. I understand that, if I am hired, any misrepresentation or omission of facts by me is cause for immediate dismissal at any time. I hereby give CrossCurrents, Inc. permission to contact any or all schools, previous employers (unless otherwise indicated), and references, and hereby release CrossCurrents, Inc. from any liability as a result of such contract.

**I understand that CrossCurrents, Inc. has a pre-employment drug and alcohol testing policy. Consent to and compliance with this policy is a pre-condition of my employment. I further understand that my employment with CrossCurrents, Inc. is "at will," meaning it can be terminated for any reason and at any time by myself or by CrossCurrents, Inc.**

**Signature of Applicant:** \_\_\_\_\_ **Date:** \_\_\_\_\_