

# CrossCurrents Fly Shop & Outfitters

crosscurrentsflyshop@gmail.com

www.crosscurrents.com

311 Bridge Street  
Craig, Montana 59648  
406-235-3433  
instagram.com/crosscurrents



326 N. Jackson Street  
Helena, Montana 59601  
406-449-2292  
facebook.com/crosscurrentsflyshop

## EMPLOYMENT Application Form

### **CrossCurrents Fly Shop's Mission Statement:**

CrossCurrents Fly Shop is dedicated to serving our Customers by providing the best possible knowledge, equipment and opportunities by using our collective experience and passion for fly fishing and the outdoors, to help make your fishing adventures amazingly memorable. We also strive to further fly fishing and the habitats we enjoy to future generations and hopefully inspire others to do the same. We want to honor God by honoring our Customers, Staff and Community.

### **Core Values of CCFS:**

1- Service of others. 2- Friendly Enthusiasm. 3- Integrity. 4- Good Communication. 5- Attention to Details

Application Date: \_\_\_\_\_

Full Name: \_\_\_\_\_ Nickname: \_\_\_\_\_

Phone:  CELL  Home \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Email(s): \_\_\_\_\_

Home Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Instagram: \_\_\_\_\_ FaceBook: \_\_\_\_\_ Other: \_\_\_\_\_

Position Applying For: \_\_\_\_\_ (Guide Apprentice Program?: \_\_\_\_\_)

Type of Employment:  Full-Time (32+ hours/week)  Part-Time (<31 hours/week)  Other: \_\_\_\_\_

Date Available to Start: \_\_\_\_\_ Until (End-Date for seasonal work): \_\_\_\_\_

Have you ever been convicted of a felony?:  NO ,  Yes If YES, please explain: \_\_\_\_\_

May we contact your current employer?:  Yes ,  No If NO, please explain: \_\_\_\_\_

Do you have a good driving record?:  Yes ,  No If NO, please explain: \_\_\_\_\_

Do you have Auto Insurance for yourself?:  Yes ,  No If NO, please explain: \_\_\_\_\_

Are you able to commute to work up to 45 miles?:  Yes ,  No If NO, please explain: \_\_\_\_\_

Do you consent to a pre-employment &/or random qualified controlled substance & alcohol screening test?:  Yes ,  No

Have you driven a vehicle towing a trailer/boat?:  Yes ,  No. Do you know how to back up a trailer?:  Yes ,  No.

Do you know how to row a Drift Boat/Raft?:  Yes ,  No. Do you know how to Tie Flies?:  Yes ,  No.

**Fly Fishing Experience** (List your experience -when you started, who got you started, places you've fished, etc. Attach another sheet if needed):

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**Past Employer Information:** (Please list all your employees for the last three years, starting with the most recent)

**Employer:** \_\_\_\_\_ **Supervisor:** \_\_\_\_\_  
**Location:** \_\_\_\_\_ **Phone:** \_\_\_\_\_  
**Position(s) Held:** \_\_\_\_\_ **Rate of Pay:** \_\_\_\_\_  
**Primary Duties:** \_\_\_\_\_  
**Dates Employed: Start:** \_\_\_\_\_ **End:** \_\_\_\_\_  
**Reason for leaving:** \_\_\_\_\_

**Employer:** \_\_\_\_\_ **Supervisor:** \_\_\_\_\_  
**Location:** \_\_\_\_\_ **Phone:** \_\_\_\_\_  
**Position(s) Held:** \_\_\_\_\_ **Rate of Pay:** \_\_\_\_\_  
**Primary Duties:** \_\_\_\_\_  
**Dates Employed: Start:** \_\_\_\_\_ **End:** \_\_\_\_\_  
**Reason for leaving:** \_\_\_\_\_

**Employer:** \_\_\_\_\_ **Supervisor:** \_\_\_\_\_  
**Location:** \_\_\_\_\_ **Phone:** \_\_\_\_\_  
**Position(s) Held:** \_\_\_\_\_ **Rate of Pay:** \_\_\_\_\_  
**Primary Duties:** \_\_\_\_\_  
**Dates Employed: Start:** \_\_\_\_\_ **End:** \_\_\_\_\_  
**Reason for leaving:** \_\_\_\_\_

**Formal Education:** (Please list your education and/or training experiences)

High School?  No,  Yes -.School Name: \_\_\_\_\_ Graduation Date: \_\_\_\_\_  
 College?  No,  Yes -School: \_\_\_\_\_ Major: \_\_\_\_\_ Graduation Date: \_\_\_\_\_  
 Other (Guide School?): \_\_\_\_\_

**Other Skill or Experience:** (Please list any other skills or experiences not mentioned above.) \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**Personal References:** (Please do NOT include relatives or previous employers)

**Name:** \_\_\_\_\_ **Occupation:** \_\_\_\_\_  
**City/State:** \_\_\_\_\_ **Phone:** \_\_\_\_\_  
**Name:** \_\_\_\_\_ **Occupation:** \_\_\_\_\_  
**City/State:** \_\_\_\_\_ **Phone:** \_\_\_\_\_  
**Name:** \_\_\_\_\_ **Occupation:** \_\_\_\_\_  
**City/State:** \_\_\_\_\_ **Phone:** \_\_\_\_\_

I authorize the investigation of all statements contained in this employment application form. I understand that if I am hired, any misrepresentation or omission of facts by me is cause for dismissal at any time. I hereby give CrossCurrents, Inc permission to contact any or all schools, previous employers (unless otherwise indicated) and references and hereby release CrossCurrents, Inc. and it's management from any liability as a result of such contact.

I understand that CrossCurrents, Inc. has a pre-employment drug and alcohol testing policy and I consent to this policy as a pre-condition of my employment. I further understand that my employment with CrossCurrents, Inc. is "at will," meaning it can be terminated for any reason at any time by myself or by CrossCurrents, Inc.

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_