

# CrossCurrents Fly Shop & Outfitters

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www.crosscurrents.com

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406-235-3433  
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Helena, Montana 59601  
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## EMPLOYMENT Application Form

### **CrossCurrents Fly Shop's Mission Statement:**

CrossCurrents Fly Shop is dedicated to serving our Customers and Clients by providing the best possible knowledge, equipment and opportunities, using our collective experience and passion for the outdoors, to help make your fly fishing adventures memorable and to further fly fishing and the habitats we enjoy to future generations and inspiring others to do the same. *(Wouldn't you rather be fly fishing?)*

### **Core Values of CCFS:**

1- Service of others. 2- Friendly Enthusiasm. 3- Integrity. 4- Good Communication. 5- Attention to Details

Application Date: \_\_\_\_\_

Full Name: \_\_\_\_\_ Nickname: \_\_\_\_\_

Phone:  CELL  Home \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Email(s): \_\_\_\_\_

Home Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Instagram: \_\_\_\_\_ Facebook: \_\_\_\_\_ Other: \_\_\_\_\_

Position Applying For: \_\_\_\_\_ *(Guide Apprentice Program?: \_\_\_\_\_)*

Type of Employment:  Full-Time (32+ hours/week)  Part-Time (<31 hours/week)  Other: \_\_\_\_\_

Date Available to Start: \_\_\_\_\_ Until (End-Date for seasonal work): \_\_\_\_\_

Have you ever been convicted of a felony?:  NO,  Yes If YES, please explain: \_\_\_\_\_

May we contact your current employer?:  Yes,  No If NO, please explain: \_\_\_\_\_

Do you have a good driving record?:  Yes,  No If NO, please explain: \_\_\_\_\_

Do you have Auto Insurance for yourself?:  Yes,  No If NO, please explain: \_\_\_\_\_

Are you able to commute to work up to 45 miles?:  Yes,  No If NO, please explain: \_\_\_\_\_

Do you consent to a pre-employment &/or random qualified controlled substance & alcohol screening test?:  Yes,  No

Have you driven a vehicle towing a trailer/boat?:  Yes,  No. Do you know how to back up a trailer?:  Yes,  No.

Do you know how to row a Drift Boat/Raft?:  Yes,  No. Do you know how to Tie Flies?:  Yes,  No.

**Fly Fishing Experience** (List your experience -when you started, who got you started, places you've fished, etc. Attach another sheet if needed):

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**Past Employer Information:** (Please list all your employees for the last three years, starting with the most recent)

**Employer:** \_\_\_\_\_ **Supervisor:** \_\_\_\_\_  
**Location:** \_\_\_\_\_ **Phone:** \_\_\_\_\_  
**Position(s) Held:** \_\_\_\_\_ **Rate of Pay:** \_\_\_\_\_  
**Primary Duties:** \_\_\_\_\_  
**Dates Employed: Start:** \_\_\_\_\_ **End:** \_\_\_\_\_  
**Reason for leaving:** \_\_\_\_\_

**Employer:** \_\_\_\_\_ **Supervisor:** \_\_\_\_\_  
**Location:** \_\_\_\_\_ **Phone:** \_\_\_\_\_  
**Position(s) Held:** \_\_\_\_\_ **Rate of Pay:** \_\_\_\_\_  
**Primary Duties:** \_\_\_\_\_  
**Dates Employed: Start:** \_\_\_\_\_ **End:** \_\_\_\_\_  
**Reason for leaving:** \_\_\_\_\_

**Employer:** \_\_\_\_\_ **Supervisor:** \_\_\_\_\_  
**Location:** \_\_\_\_\_ **Phone:** \_\_\_\_\_  
**Position(s) Held:** \_\_\_\_\_ **Rate of Pay:** \_\_\_\_\_  
**Primary Duties:** \_\_\_\_\_  
**Dates Employed: Start:** \_\_\_\_\_ **End:** \_\_\_\_\_  
**Reason for leaving:** \_\_\_\_\_

**Formal Education:** (Please list your education and/or training experiences)

High School?  No,  Yes - School Name: \_\_\_\_\_ Graduation Date: \_\_\_\_\_  
College?  No,  Yes - School: \_\_\_\_\_ Major: \_\_\_\_\_ Graduation Date: \_\_\_\_\_  
Other: \_\_\_\_\_

**Other Skill or Experience:** (Please list any other skills or experiences not mentioned above.) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Personal References:** (Please do NOT include relatives or previous employers)

**Name:** \_\_\_\_\_ **Occupation:** \_\_\_\_\_  
**City/State:** \_\_\_\_\_ **Phone:** \_\_\_\_\_  
**Name:** \_\_\_\_\_ **Occupation:** \_\_\_\_\_  
**City/State:** \_\_\_\_\_ **Phone:** \_\_\_\_\_  
**Name:** \_\_\_\_\_ **Occupation:** \_\_\_\_\_  
**City/State:** \_\_\_\_\_ **Phone:** \_\_\_\_\_

I authorize the investigation of all statements contained in this employment application form. I understand that if I am hired, any misrepresentation or omission of facts by me is cause for dismissal at any time. I hereby give CrossCurrents, Inc permission to contact any or all schools, previous employers (unless otherwise indicated) and references and hereby release CrossCurrents, Inc. and its management from any liability as a result of such contact.

I understand that CrossCurrents, Inc. has a pre-employment drug and alcohol testing policy and I consent to this policy as a pre-condition of my employment. I further understand that my employment with CrossCurrents, Inc. is "at will," meaning it can be terminated for any reason at any time by myself or by CrossCurrents, Inc.

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_

**[Office Use Only:** Date Received: \_\_\_\_\_ ; Date Called: \_\_\_\_\_ ; Interview Date(s): \_\_\_\_\_ ]