

CrossCurrents Fly Shop & Outfitters

crosscurrentsflyshop@gmail.com

www.crosscurrents.com

311 Bridge Street
Craig, Montana 59648
406-235-3433
instagram.com/crosscurrents



326 N. Jackson Street
Helena, Montana 59601
406-449-2292
facebook.com/crosscurrentsflyshop

EMPLOYMENT Application Form

CrossCurrents Fly Shop's Mission Statement:

CrossCurrents Fly Shop is dedicated to serving our Customers and Clients by providing the best possible knowledge, equipment and opportunities, using our collective experience and passion for the outdoors, to help make your fly fishing adventures memorable and to further fly fishing and the habitats we enjoy to future generations and inspiring others to do the same. *(Wouldn't you rather be fly fishing?)*

Core Values of CCFS:

1- Service of others. 2- Friendly Enthusiasm. 3- Integrity. 4- Good Communication. 5- Attention to Details

Application Date: _____

Full Name: _____ Nickname: _____

Phone: CELL Home _____ Date of Birth: _____

Email(s): _____

Home Address: _____

City: _____ State: _____ Zip: _____

Instagram: _____ Facebook: _____ Other: _____

Position Applying For: _____ *(Guide Apprentice Program?: _____)*

Type of Employment: Full-Time (32+ hours/week) Part-Time (<31 hours/week) Other: _____

Date Available to Start: _____ Until (End-Date for seasonal work): _____

Have you ever been convicted of a felony?: NO , Yes If YES, please explain: _____

May we contact your current employer?: Yes , No If NO, please explain: _____

Do you have a good driving record?: Yes , No If NO, please explain: _____

Do you have Auto Insurance for yourself?: Yes , No If NO, please explain: _____

Are you able to commute to work up to 45 miles?: Yes , No If NO, please explain: _____

Do you consent to a pre-employment &/or random qualified controlled substance & alcohol screening test?: Yes , No

Have you driven a vehicle towing a trailer/boat?: Yes , No. Do you know how to back up a trailer?: Yes , No.

Do you know how to row a Drift Boat/Raft?: Yes , No. Do you know how to Tie Flies?: Yes , No.

Fly Fishing Experience (List your experience -when you started, who got you started, places you've fished, etc. Attach another sheet if needed):

(over)

Past Employer Information: (Please list all your employees for the last three years, starting with the most recent)

Employer: _____ **Supervisor:** _____
Location: _____ **Phone:** _____
Position(s) Held: _____ **Rate of Pay:** _____
Primary Duties: _____
Dates Employed: Start: _____ **End:** _____
Reason for leaving: _____

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Location: _____ **Phone:** _____
Position(s) Held: _____ **Rate of Pay:** _____
Primary Duties: _____
Dates Employed: Start: _____ **End:** _____
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Location: _____ **Phone:** _____
Position(s) Held: _____ **Rate of Pay:** _____
Primary Duties: _____
Dates Employed: Start: _____ **End:** _____
Reason for leaving: _____

Formal Education: (Please list your education and/or training experiences)

High School? No, Yes - School Name: _____ Graduation Date: _____
College? No, Yes - School: _____ Major: _____ Graduation Date: _____
Other (Guide School?): _____

Other Skill or Experience: (Please list any other skills or experiences not mentioned above.) _____

Personal References: (Please do NOT include relatives or previous employers)

Name: _____ **Occupation:** _____
City/State: _____ **Phone:** _____
Name: _____ **Occupation:** _____
City/State: _____ **Phone:** _____
Name: _____ **Occupation:** _____
City/State: _____ **Phone:** _____

I authorize the investigation of all statements contained in this employment application form. I understand that if I am hired, any misrepresentation or omission of facts by me is cause for dismissal at any time. I hereby give CrossCurrents, Inc permission to contact any or all schools, previous employers (unless otherwise indicated) and references and hereby release CrossCurrents, Inc. and its management from any liability as a result of such contact.

I understand that CrossCurrents, Inc. has a pre-employment drug and alcohol testing policy and I consent to this policy as a pre-condition of my employment. I further understand that my employment with CrossCurrents, Inc. is "at will," meaning it can be terminated for any reason at any time by myself or by CrossCurrents, Inc.

Signature of Applicant: _____ Date: _____

[Office Use Only: Date Received: _____ ; Date Called: _____ ; Interview Date(s): _____]